



GLG

JOIN GLG
Accelerate Your Career



WHO WE ARE

We bring the power of *insight* to every great professional decision.

We are The World's Insight Network, bringing decision makers the insight it takes to get ahead. When leaders need to make informed decisions, GLG provides meaningful connections through our network of approximately 1 million experts, with hundreds more recruited daily to tackle tomorrow's questions.

As part of the largest and most varied source of first-hand expertise, our Network Members shape the direction of progress.

As a GLGer, you can help the world's decision makers act with the confidence that comes from true clarity.

GLG has a network of approximately
1 million experts

WHO ARE GLGers?

Eager to *learn and grow*
Proactive and engaged
Strong communicators

Problem *solvers*
Culture *contributors*
Collaborators and *team players*

Motivated by *making an impact*
Inquisitive



WHY GLG?

GLG cares for your *career*, your growth, your *experience*, your *health* and *wellness* — *all of you*.

At GLG, we support our colleagues, celebrate our communities, and constantly fuel a culture that combines high performance with compassion every day. We believe that a diversity of perspectives is fundamental to our success, and at GLG, we're collectively committed to innovating and working together to succeed.

CARING FOR YOUR...

Wellness

Your health is a priority, not an obligation. We offer healthcare that delivers **mind-body wellness**, from uniquely low costs to programs and services that keep up with the most forward-thinking organizations in the world.

Resources

You'll have access to health and planning resources that go beyond your access to **corporate discounts**. That's just the start. We know that every day you come to work, the world continues to move around you, and we want to help you through your challenges and achievements. From **life coaching** to **counseling** and **meditation** and more, we've got you covered.

GROWING YOUR...

Skills

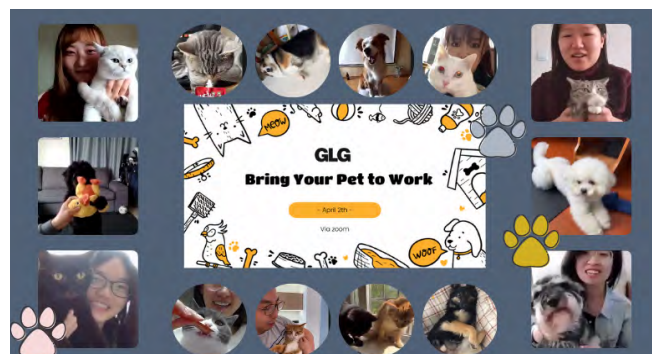
You'll have opportunities to explore and deepen your understanding of the inner workings of the world's most exciting industries with clients, colleagues, and **experts at the top of their game** in addition to being offered a **tuition reimbursement program** for continuing professional education.

Opportunities

There's no single route through our business. Discover what inspires you by working across clients, teams, and even countries, creating a career that inspires you. Our culture provides **leadership opportunities** early and throughout your career.

Impact

Interact with the top decision makers and experts in the world and help leading organizations find clarity to act with confidence. Foster opportunities for our expert Network Members to shape the direction of progress.



DIVERSITY, EQUITY, AND INCLUSION

Our business is built on a foundation of first-hand expertise from a wide variety of perspectives, so a commitment to diversity, equity, and inclusion is at the heart of what we do. We have employees in 13 countries who represent more than 60 nationalities.

At GLG, **we believe that our differences make us smarter.** We are building a company where every employee can thrive, and we are committed to working with our clients, experts, and suppliers to continue to drive progress. This is reflected in GLG's policies and values, combining high performance with compassion and guiding how we treat our clients, experts, teammates, and communities.

GLG is committed to:

- Endeavoring to build diverse slates of candidates for open roles
- Training and education that leverage GLG's unique expert population and other external resources, like Managing Bias and Microaggression training, are required for all employees
- Building community and fostering a diverse workplace through our Global Diversity Networks, Group Mentoring programs, and other diversity, equity, and inclusion initiatives

Diversity Networks

As part of our efforts, we operate seven Global Diversity Networks, **providing safe and welcoming spaces** for employees to talk openly, create community, build solidarity, and educate their colleagues about their experiences. Each GLG Diversity Network is open to all GLGers regardless of their race, gender, religion, or other protected status.



52%
of GLG people
managers are
female

WHY GLG?

Social Impact

GLG Social Impact puts The World's Insight Network to work helping to solve the **world's most urgent challenges**.

Our award-winning initiatives bring insights from our experts to those who need them most. Every year, we provide a combination of direct financial support and in-kind contributions, including pro bono services and Network Member interactions, to hundreds of organizations that cumulatively **impact tens of millions of people around the world**.

85+ Social Impact
Fellows

At GLG, your impact will extend beyond the conference rooms to your communities. GLG actively supports the communities in which our employees live and work. As a GLGer, you'll have the opportunity to serve as an ambassador for GLG's values, nominating nonprofits to receive pro bono support or even contributing your time and skills, through our Social Impact programs. **We have a unique opportunity to connect nonprofits across the globe to the expertise they need to advance their work. You can be a part of it.**

To learn more about our Social Impact programs, visit glginsights.com/glg-social-impact.

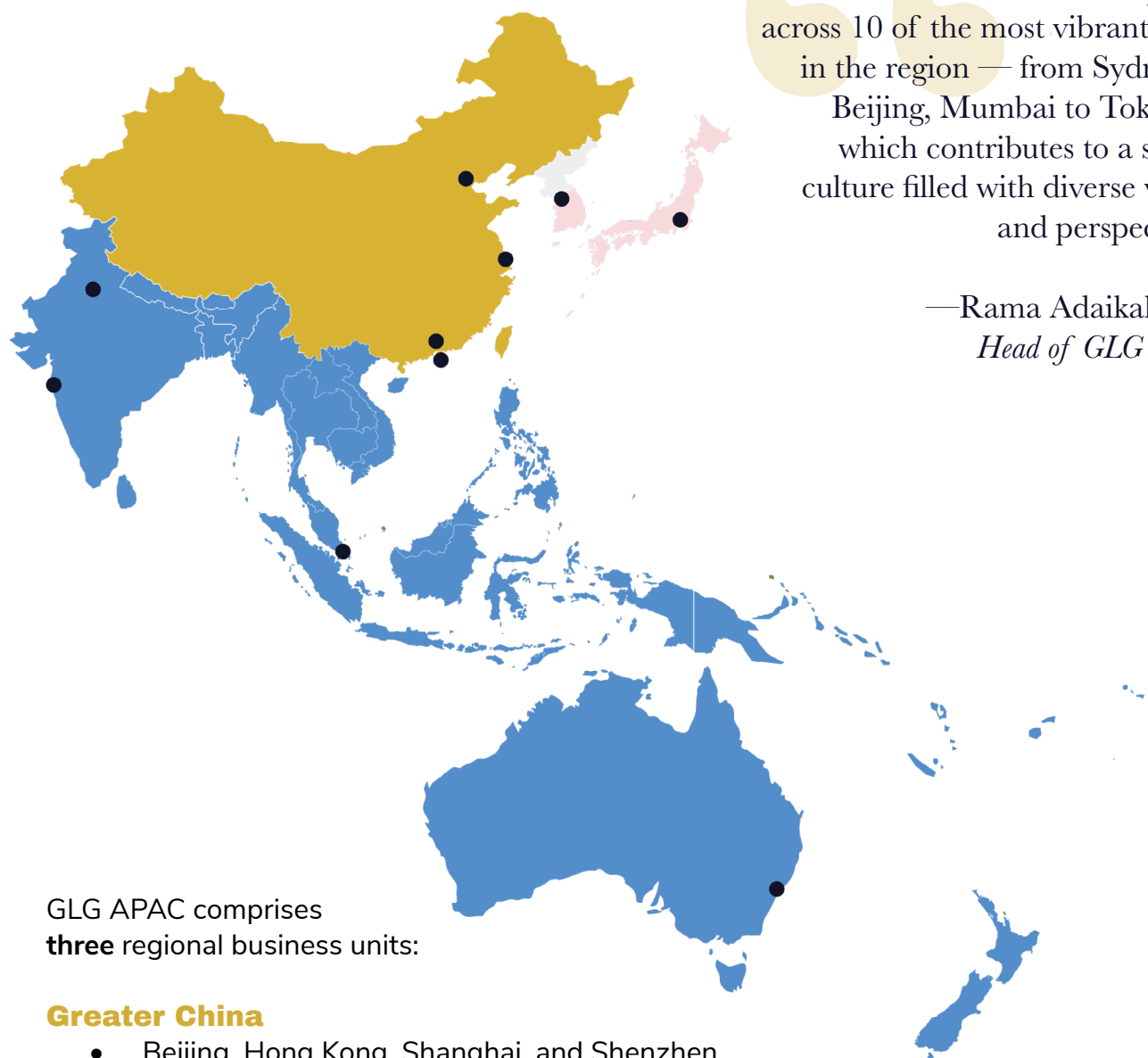


WHERE YOU'LL BE

GLG APAC

GLG APAC has offices spread across 10 of the most vibrant cities in the region — from Sydney to Beijing, Mumbai to Tokyo — which contributes to a strong culture filled with diverse voices and perspectives.

—Rama Adaikalavan,
Head of GLG APAC



GLG APAC comprises **three** regional business units:

Greater China

- Beijing, Hong Kong, Shanghai, and Shenzhen

North APAC

- Seoul and Tokyo

South APAC

- Mumbai, Gurugram, Singapore, and Sydney

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OUR OFFICES



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